



*Developing Lifetime
Followers of Christ*

245 El Divisadero Avenue
Walnut Creek, CA 94598

info@berean-eagles.org
www.berean-eagles.org

Phone (925) 945-6464
Fax (925) 945-7473

Dear Prospective Teacher:

I appreciate your interest in wanting to teach at Berean Christian High School. Berean teachers receive a great deal of satisfaction from knowing that they are able to provide not only a quality Christian education for students but also experience many opportunities that will influence their lives for the good. The enclosed sheet will give you an overall view of the academic and extracurricular program of the school.

Berean Christian High School represents "Academic Excellence in a Christ-Centered Environment." All of our staff should have, or should be able to obtain within two years, an ACSI (Association of Christian Schools International) teaching credential. Since the ACSI credential is more extensive than the California credential, we do not require a state credential.

Personal qualifications required by the Board of Directors and Administrators of BCHS are that our staff:

1. Have made a personal commitment to the Lord and are able to relate their Christian testimony;
2. Be committed to serving God in a Christian school;
3. Be a strong Christian model for students to follow;
4. Be able to effectively merge the qualities of love, discipline, and consistency in the classroom;
5. Be highly effective in the area of classroom management;
6. Have a willingness and ability to see themselves as part of a total team effort as they work with administration and staff;
7. Be honest, reliable, responsible, and have a sense of integrity;
8. Be willing to give time in extracurricular activities and other areas outside of the classroom;
9. Be willing to become an active member of an evangelical church in this area; or, if already a member of a local church, it must be similar in doctrine and function to the fundamental Baptist tradition.

We are looking for the very best for our students. If you feel you meet the above state criteria, I urge you to complete and return the enclosed application along with your resume and references, as soon as possible. I will contact you if an opening in your area of training becomes available.

Sincerely,

Nelson Noriega
Principal

ACCREDITED BY ACSI & WASC



INTRODUCING BEREAN CHRISTIAN HIGH SCHOOL

Berean Christian High School is an accredited, private school, and is a member of the Association of Christian Schools International and the Western Association of Schools and Colleges Accrediting Commission for Schools. The school is staffed by born again Christians who are qualified academically and spiritually to provide the very best of Christian high school education.

The school is conveniently located in Walnut Creek near John Muir Hospital, just off of Ygnacio Valley Road. Since its founding in 1969, BCHS has served Contra Costa, Alameda and Solano Counties drawing students from up to a 30 mile radius. The current enrollment is over 400.

BCHS was founded under the authority of the Lord Jesus Christ who rules His people through His infallible Word, the Bible. Accordingly, the educational objectives of BCHS are based on the following biblical precepts:

1. The most important thing a person can do is recognize his/her need of salvation from sin and accept forgiveness through Jesus Christ (John 3:16).
2. Every person who accepts salvation in Christ is expected also to make Him Lord of his/her life.
3. Christians are to seek godly wisdom to enable them to succeed in their calling and to use their God-given talents for God's glory (Proverbs 2, John 14:6).

It is the conviction of BCHS that life and the universe can be properly understood only in the light of God's Word. Students are taught that all activities and occupations must have the glory of God in view (I Corinthians 10:31).

Therefore, the entire vocational curriculum, general education courses such as English, history, math, and science and personal development courses such as physical education, art and music are all taught from a God-centered viewpoint. Weekly chapel and daily Bible classes are an integral part of the student schedule. An active sports program for the promotion of health, discipline and cooperation is also offered. Boys' interscholastic teams participate in such sports as soccer, football, basketball, baseball, track, cross country, swimming, volleyball and golf. Girls' interscholastic teams participate in volleyball, basketball, soccer, softball, swimming, track, cross country and golf.

With regard to conduct, BCHS endeavors to encourage a positive heart attitude toward the ethical standards of the Bible so that the student will, by the grace of God, learn to "delight in the law of God" (Romans 7:22).

Such habits as smoking, chewing tobacco, drinking alcoholic beverages or using illegal drugs are detrimental to our health and our Christian testimony. They are, therefore, in conflict with the education objectives of the school. Students are not permitted to participate in these activities on or off campus.

BCHS seeks to maintain a good educational atmosphere. Important to this goal is upholding guidelines of modesty, propriety and cleanliness. (Refer to dress code sheet.)

School hours are from 8:30 a.m. to 2:54 p.m. Call the school office for further information (925) 945-6464.



APPLICATION FORM

Teaching Position

Attach
recent
photo.
(Optional)

TEACHER APPLICATION FORM
Please complete this form and return to B.C.H.S.
The previous employment section should be as
complete as possible. Show address of employer
and name of immediate supervisor.
All information will be held in confidence.

Date: _____

PERSONAL

Full Name: _____

Present Address: _____ City: _____ State: _____ Zip Code: _____

Telephone: _____ Fax#: _____ E-Mail Address: _____

Permanent Address: _____ City: _____ State: _____ Zip Code: _____

Marital Status: Single Married Widowed Divorced Ages of Children: _____

Spouse's Name (if married): _____ Occupation: _____

PLACEMENT DATA

What grades or subjects are you prepared to teach? _____

What grades or subjects, would you prefer to teach? _____

Do you want to teach full time, part time or substitute? _____

What other school activities could you sponsor, supervise or coach? _____

What would you like to be doing three years from now? _____

SCHOOLS ATTENDED

	Name of School	Address	Years (from-to)	Degree
Secondary	_____	_____	_____	_____
College	_____	_____	_____	_____
College	_____	_____	_____	_____
Graduate or Other	_____	_____	_____	_____



APPLICATION FORM

Teaching Position

ACADEMIC PREPARATION

COLLEGE COURSES

	Number of Credits	GPA	Indicate Major or Minor
Teacher Education:			
Christian Education:			
Bible:			

GRADUATE COURSES

Majors	No. of Credits	GPA	Minors	No. of Credits	GPA	Others	No. of Credits	GPA

TEACHER CERTIFICATION (If none, please explain.)

Kind of Certificate: _____

Practice Teaching (Subject & Place): _____

Supervising Teacher: _____

Address: _____ Phone: _____

TEACHING EXPERIENCE

School	Address	19	19	Subject or Grades

List briefly experience with children other than in teaching:



APPLICATION FORM

Teaching Position

WORK EXPERIENCE (Other than educational)

Employer	Address	Position Held	19	19	Reason for Leaving

ACADEMIC AND ATHLETIC HONORS, EXTRA-CURRICULAR ACTIVITIES, TRAVEL AND OFFICES HELD

EVALUATION OF CHRISTIAN EDUCATION

What do you consider to be the distinctive characteristics of the Christian school?

How would your teaching of subject of matter in a Christian school differ from your teaching of it in a non-Christian school?

As a teacher in a Christian school, on what basis would you require obedience from your pupils?

Please comment on the Lord's leading in your life toward Christian school teaching.



APPLICATION FORM

Teaching Position

CURRENT ISSUES

We live in a pluralistic society with many conflicting beliefs and values. As a teacher you may be asked specific questions about controversial issues by your students. Your answers will come from your personal convictions. We need to know the views of those that would be role models for our children. Please share your personal convictions as a Christian towards:

Wine, beer and other alcoholic beverages _____

Smoking and chewing tobacco _____

Marijuana and other drugs _____

Divorce and remarriage _____

Abortion _____

Homosexuality _____

APPLICANT'S CERTIFICATION AND AGREEMENT

I understand that Berean Christian High School (BCHS) does not discriminate in its employment practices against any person because of sex, race, color, national or ethnic origin, or handicap. I further understand that any offer of employment is conditioned on the proof of legal authority to work in the United States.

I hereby certify that the facts set forth in this application are true and complete to the best of my knowledge. I understand the discovery of falsification of any statement or significant omission of fact during the hiring process may prevent me from being hired or if hired may subject me to immediate dismissal.

I authorize BCHS to inquire about my work and personal history and to verify all data given in my application for employment, related papers, and my oral interviews. I authorize the release and giving of any information requested by BCHS such as employment records, performance reviews, and personal preferences. I release any person, company, or organization from liability or damage which may result from furnishing the information requested. I further waive the right to personally view any references given to BCHS.

I further certify that I have carefully read and do understand the above statements.

Signature of Applicant

Date

Berean Christian High School
245 El Divisadero Avenue
Walnut Creek, California 94598

Articles of Faith

Article I. Of The Scriptures

We believe the Old and New Testament Scriptures are inerrant in the original writing, verbally inspired, the product of Spirit-controlled men. We believe the Bible is the true center of Christian union, the supreme and final authority in faith and life. (Psalm 119:11,89,105,130; II Timothy 3:16,17; II Peter 1:19-21)

Article II. Of The True God

A. God the Father.

We believe there is one, and only one, living and true God, an infinite Spirit, the Maker and Supreme Ruler of heaven and earth, inexpressibly glorious in holiness, worthy of all honor, confidence and love. In the unity of the Godhead there are three persons, the Father, the Son, and the Holy Spirit, equal in every divine perfection, executing distinct, but harmonious, offices in the great work of redemption. (Exodus 20:2,3; I Corinthians 8:6; I John 5:7; Revelation 4:11)

B. God the Son.

1. His Deity. We believe in the absolute deity of the Son, the Lord Jesus Christ, divine as no other man can be, very God of very God, existing from all eternity, co-equal with the Father and the Spirit. Jesus never ceased to be God for one instant, neither in His incarnation nor in His humiliation did He lay aside His deity. (Matthew 1:20; Luke 1:26-38; John 1:1,2; I John 5:20)
2. His Virgin Birth. We believe Jesus was begotten of the Holy Spirit in a miraculous manner, born of Mary, a virgin, as no other man was ever born or can ever be born of woman, making Him both the Son of God and God, the Son. (Genesis 3:15; Isaiah 7:14; Matthew 1:18-25; Luke 1:35; John 1:14)

C. God the Holy Spirit

We believe the Holy Spirit is a divine person, equal with God the Father and God the Son, of the same nature. He was active in creation; He restrains the evil one until God's purpose is fulfilled in the unbelieving world; He convicts of sin, of righteousness, and of judgment; He bears witness to the truth of the gospel in preaching and testimony; He is the agent in the new birth, sealing, enduring, guiding, teaching, witnessing, sanctifying and helping the believer. (Genesis 1:1-3; Matthew 28:19; Mark 1:8; Luke 1:35; 24:49; John 1:33; 3:5,6; 14:16,17,26; 16:8-11; Acts 5:20-32; 11:16; Romans 8:14,26,27; Ephesians 1:13,14; Hebrews 9:14)

Article III. Of The Devil, or Satan

We believe in the distinct personality of Satan, the unholy god of this age, the author of all the powers of darkness of sin who is destined to the just judgment of eternity in the lake of fire. (Matthew 4:1-3; II Corinthians 4:4; Revelation 20:10)

Article IV. Of The Creation

Literally we accept the Genesis account of creation, furthermore believing the days were solar days (24 hour each). We believe man, the crown of God's creation, exists by direct creation of God, not by evolution. (Genesis 1 and 2; Exodus 20:8-11 [note esp. v.11]; 31:17; John 1:3; Colossians 1:16,17)

Article V. Of the Fall of Man

We believe man, in the person of the first Adam, was created in innocence, but by voluntary transgression, fell into sin thus plunging the whole race into condemnation and death. Now all mankind is born in sin, shaped in iniquity, being willful sinners with the first expression of personal choice. Thus all stand without excuse before God. (Genesis 3:1-6,24; Romans 1:18-32, 5:10-19)

Article VI. Of The Redemption From Sin

We believe the salvation of sinners is wholly of grace, through the mediatorial offices of the Son of God, who by the appointment of the Father, freely took upon Himself our nature, yet without sin, honored the divine law by His personal obedience, making a full and vicarious atonement for our sins by His death. Atonement was purchased by His voluntary substitution for us sinners, not as a martyr, but rather the Just dying for the unjust. Christ, the Lord, bore our sins in His own body on the tree; having risen physically and bodily from the dead, He is now enthroned in Heaven. Thus He united, in His wonderful person, the tenderest sympathies with divine perfection, making Him in every way qualified to be a suitable, compassionate and all sufficient Savior. (Isaiah 53:4-7; Matthew 18:11; John 3:16; Acts 15:11; Romans 3:15,24; I Corinthians 15:3; II Corinthians 5:21; Ephesians 2:8; Philippians 2:7,8; Hebrews 2:14; I John 4:10)

Article VII. Of The Blood of Jesus Christ

We believe by and through the shed blood of Jesus Christ we have been purchased, justified, redeemed, reconciled, sanctified, cleansed and made right, Jesus having been set forth as the propitiation for our sins. (Acts 20:28; Romans 3:25; 5:9; Ephesians 1:1,17; 2:13; Colossians 1:14,20; Hebrews 9:12,22; 13:12-21; I Peter 1:18,19; I John 1:7, 2:2; Revelation 1:5; 5:9; 12:11)

Article of Grace in The New Creation

We believe in order to be saved, sinners must be born again; born a new creation in Christ Jesus, instantaneously, not by a process. In the new birth the one dead in trespasses and sins is made a partaker of the divine nature and receives eternal life, the free gift of God, this being brought about in a manner above our comprehension, solely by the power of the Holy Spirit in connection with divine truth, thus securing our voluntary obedience to the gospel. The proper evidence of the new creation is the holy fruits of repentance, faith, and newness of life. (John 3:3,6-8; Acts 16:30-33; Romans 6:23; II Corinthians 5:17,19; Ephesians 2:1; Colossians 2:13; II Peter 1:4; I John 5:1)

Article IX. Of The Security of The Believers

We believe all who are truly born again are kept by God the Father for Jesus Christ. (John 10:28,29; Romans 8:35-39; Philippians 1:6; Jude 1 [RV])

Article X. Of Justification

We believe the great gospel blessing which Christ secures to such as believe in Him is justification:

1. That justification includes the pardon of sin and the gift of eternal life on principles of righteousness;
2. That it is bestowed not in consideration of any works of righteousness which we have done, but solely through faith in the Redeemer's blood is His righteousness imputed to us. (Isaiah 53:11; Zechariah 13:1; Acts 13:39; Romans 8:1; 4:15; 5:1,9)

Article XI. Of Faith and Salvation

We believe faith in the Lord Jesus Christ is the only condition of salvation. (Acts 16:31; Romans 5:1; Ephesians 2:8,9; Hebrews 11:6)

Article XII. Of the Local Church

We believe a local church is a congregation of immersed believers, associated by covenant of faith and fellowship of the gospel observing the ordinances of Christ, governed by His Laws, exercising the gifts, rights and privileges invested in them by His word: The church's officers are pastors and deacons whose qualifications, claims, and duties are clearly defined in Scripture. We believe the true mission of the church is the faithful witnessing of Christ to all men as we have opportunity. We hold the local church as the absolute right of self-government, free from the interference of any hierarchy of individuals or organizations, the one and only superintendent of the church is Christ, through the Holy Spirit. It is scriptural for true churches to cooperate with each other in contending for the faith and for the furtherance of the gospel, each local church being the sole judge of the measure and method of its cooperation. On all matters of membership, polity, government, discipline, benevolence, the will of the local church is final. (Acts 2:41,42; 15:13-18; 20:17-28; I Corinthians 11:2; Ephesians 1:22,23; 4:11-16; 5:23,24; Colossians 1:18; I Timothy 3:1-7)

Article XIII. Of Baptism and The Lord's Supper

We believe Christian baptism is through immersion of a believer in water, showing forth in a solemn and beautiful emblem our faith in the crucified, buried and risen Savior, manifesting our death to sin and resurrection to a new life. It is a prerequisite to the privileges of a church relation. We believe the Lord's Supper is the commemoration of His death until He comes and should be preceded always by solemn self-examination. (Matthew 3:16; John 3:23; Acts 8:36-39; Romans 6:3-5; I Corinthians 11:23-28; Colossians 2:12)

Article XIV. Of The Righteous and The Wicked

We believe there is a radical and essential difference between the righteous and the wicked. Only through faith are any justified in the name of the Lord Jesus Christ, sanctified by the Holy Spirit, made truly righteous in His esteem. All such as continue in impenitence and unbelief are in His sight wicked, under the curse, in the everlasting felicity of the saved and the everlasting conscious suffering of the lost. This distinction holds among men both in and after death. (Genesis 18:23; Proverbs 14:32; Matthew 3:12; 25:34-41; Luke 6:25; Romans 6:17, 18, 23; 7:6; I John 5:19; 8:21)

Article XV. Of Civil Government

We believe civil government is of divine appointment, for the interests and good order of human society. Magistrates are to be prayed for, conscientiously honored, and obeyed, except in things opposed to the will of our Lord Jesus Christ who is the only Lord of the conscience, the coming Prince of the Kings of the earth. (Exodus 18:21,22; II Samuel 23:3; Daniel 3:17,18; Matthew 22:21; Acts 4:19-21; 5:20; 23:5; Romans 13:17)

Article XVI. Of The Resurrection and Personal, Visible to Believers, Pre-millennial Return of Christ, and Related Events

We believe in the bodily, personal, visible, pre-millennial return of Jesus Christ; returning before the seven year tribulation period to catch away His church, coming only into the air, and coming with His church at the close of the tribulation to judge living gentiles and set up His millennial reign on earth. We believe in the resurrection of the bodies of the dead, believers who sleep in Jesus and will be raised at the coming of Christ for His church, caught up with transformed living saints to meet the Lord in the air, and the wicked dead will be raised at the close of the millennial kingdom to stand in their bodies at the Great White throne of Judgment to receive their final doom. (Daniel 9:24-27; Matthew 25:31-46; John 5:21-30; I Thessalonians 2:1-4; 4:13-18; 5:1-9; Revelation 7:9-17; 19:11-21; 20:11-15)

***Berean Christian High School
Articles of Faith Agreement***

I have read and am in agreement with the Berean Christian High School's
Articles of Faith.

Signature _____

Date _____

I have read and am in agreement with the Berean Christian High School's
Articles of Faith with the following exception:
(Please explain.)

Signature _____